

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**May 7, 2026**

**WORK SESSION 6:30 PM  
CAFETERIA  
FAIRFIELD FRESHMAN SCHOOL**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Berding-Miller**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Cline**    \_\_\_\_\_ **McDonald**    \_\_\_\_\_ **Napier**

PLEDGE OF ALLEGIANCE – John Cline

PRESENTATIONS/RESOLUTIONS

A. Golden Apple Awards – Gina Gentry-Fletcher, Kim Hauer and Angie Neal

SUPERINTENDENT’S RECOMMENDATIONS AND REPORTS

A. Personnel – Professional

1. Resignations

- a. Taylor Chae, Senior High, Science  
(effective at the end of the 2025-2026 school year; for personal reasons)
- b. Abbie Childress, North, Intervention Specialist MD/SC  
(effective at the end of the 2025-2026 school year; for personal reasons)
- c. Thomas Connelly, Senior High, Intervention Specialist  
(effective at the end of the 2025-2026 school year; for personal reasons)
- d. Kaitlyn Ferguson, Creekside, 6th grade ELA  
(effective at the end of the 2025-2026 school year; for personal reasons)
- e. Jessica Grimes, Academy, Math  
(effective at the end of the 2025-2026 school year; for personal reasons)
- f. Mitchell Hardy, Creekside, Band  
(effective at the end of the 2025-2026 school year; for personal reasons)
- g. Amanda Hernandez-Ross, Freshman, Spanish  
(effective at the end of the 2025-2026 school year; for personal reasons)
- h. Mary Hudson, Freshman, Intervention Specialist MD/SC  
(effective July 1, 2026; for retirement purposes)

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- i. Tessa Louis, Central, 1st grade  
(effective at the end of the 2025-2026 school year; for personal reasons)
  - j. Heather Ortman, Special Services, Occupational Therapist  
(effective at the end of the 2025-2026 school year; for personal reasons)
  - k. Candace Sanchez, North, Assistant Principal  
(effective June 30, 2026; for personal reasons)
  - l. Dr. Ray Soh, District, School Psychologist  
(effective July 1, 2026; for retirement purposes)
  - m. Tessa Spriggs, Compass, 5th grade Math  
(effective at the end of the 2025-2026 school year; for personal reasons)
  - n. Heather Tash, Curriculum, Instructional Specialist  
(effective at the end of the 2025-2026 school year; for personal reasons)
  - o. Michael Wright, Academy, Middle School Math/Science  
(effective at the end of the 2025-2026 school year; for personal reasons)
2. Retirement Correction
    - a. Judy Falcone, Senior High, Intervention Specialist  
(correct effective date of retirement to January 1, 2027; previously listed on October 16, 2025 Board agenda effective June 1, 2026; for retirement purposes)
3. Unpaid Leaves of Absence
    - a. Kathryn Beatty, East, 2nd grade ELA  
(effective for the 2026-2027 school year; for childrearing purposes)
    - b. Robyn Heidelberg, Compass, 1st grade  
(effective for an additional .25 of a day on April 17, 2026, a .25 of a day on April 27, 2026 and for full days April 28, 2026 – April 29, 2026; for personal reasons)
    - c. Jaelyn Moeller, Freshman, Math  
(effective April 21, 2026 through May 22, 2026; for childrearing purposes)
4. Employment
    - a. Michelle Hilbert, South Elementary, Assistant Principal  
(recommended for a new one-year administrative contract effective August 1, 2026 through June 30, 2027, for 203 days on the professional administrative salary range 1; for a replacement position)

- b. Kristen St. Clair-Dirr, Sacred Heart, Intervention Specialist, 40%  
(recommended for a new one-year limited teaching contract for the 2026-2027 school year, effective August 12, 2026; for a replacement position; to be paid out of Auxiliary Service Funds)

- c. Elementary Summer School Teachers 2025-2026

Amanda Barnette  
Mary Benken  
Emily Beresford  
Madalyn Blake  
Todd Bradbury  
Erika Brown  
Karrie Gallo  
Nicole Johnson  
Supriya Khirwadkar  
Haley Lewis  
Tiffany Mason  
Stacy McQueen  
Ashley Mears  
Lindsay Moeung  
Maysoun Musa  
Kaitlyn Myers  
Michelle Parks  
Stacy Picklesimer  
Jaime Powell  
Emma Skirvin  
Leah Smith  
Kelly Stumpf  
Steve Tumbleson  
Andrea Wilson  
Heather Wright

(The above-named persons are recommended for employment as teachers for the 2026 elementary summer school program as needed at the rate of \$35.42 per hour from June 2, 2026 through July 2, 2026. For those candidates not already employed by the Board, recommendations are contingent upon presentation of all required documents.)

- d. Special Education Extended School Year 2025-2026

Mary Benken  
Alison Ficklin  
Danielle Seymour  
Elizabeth Shields  
Emma Skirvin  
Leah Smith

(The above-named persons are recommended for employment as teachers for the 2026 special education extended school year as needed at the rate of \$35.42 per hour from June 2026 through July 2026, specific dates to be determined.)

## e. Extracurriculars 2025-2026

**Senior High**

Danny Adams, Baseball, Assistant 50%

Kyle Bolser, Tennis, Assistant, Boys

Kurt Etter, Volleyball, Varsity Head, Boys

Kevin Flaig, Weight Room Supervisor 1/3

Rodney Hubbard, Weight Room Supervisor 2/3

James Roth, Baseball, Assistant 50%

Darren J. Wyrick, Weight Room Supervisor, Assistant (Weight Trainer) 1/3

**Freshman**

Zachary Bredek, Baseball, Assistant

**Creekside Middle**

Emily Beresford, Intramural Soccer Coach, 6th Grade

**Middle – Creekside Middle and Crossroads Middle Combined**

Leah Smith, Track, Middle School, 7th/8th Grade

## f. EL Tutors 2025-2026

Megan James

Keyla Santos

(Periodically the district has students who qualify for English as a Second Language, as determined through the district's established assessment process. It is recommended that the above-noted person(s) be employed as a designated ESL Tutor at the rate of \$ 35.42 per hour, effective for the 2025-2026 school year.)

## g. Home Instructor 2025-2026

Amberly Minton

(Periodically the district has students who qualify for home instruction by placement on an IEP developed through the Special Services Department. It is recommended that the above noted person(s) be employed as Home Instructors at the rate of \$ 35.42 per hour, effective for the 2025-2026 school year.)

## h. Substitute Teacher 2025-2026

Sydney Whitehill

(All recommendations are for the 2025-2026 school year at a rate of \$125 per day.)

## i. Volunteer 2025-2026 (Athletics)

Natalie Elliott

(The above-noted persons are recommended for approval as volunteer coaches for the 2025-2026 school year in district athletic programs. Board approval of volunteers is a requirement of the Ohio High School Athletic Association. Recommendation is contingent upon submission of all required documents.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations: \_\_\_\_\_; 2nd \_\_\_\_\_**

**\_\_\_\_\_ Berding-Miller \_\_\_\_\_ Clark \_\_\_\_\_ Cline \_\_\_\_\_ McDonald \_\_\_\_\_ Napier**

**President declares motion \_\_\_\_\_.**

**B. Personnel – Support**

**1. Resignations**

- a. Janet Black, Freshman, Educational Assistant  
(effective the end of the day June 30, 2026; for retirement purposes)
- b. Nancy Clark, Senior High, Clerk IV  
(effective the end of the day June 30, 2026; for retirement purposes)
- c. Christopher Hurley, East, Custodian  
(effective the end of the day May 5, 2026; for personal reasons)
- d. Heidi Keller, Senior High, Educational Assistant  
(effective the end of the day May 31, 2026; for retirement purposes)
- e. Stacy McDaniel, Senior High, Educational Assistant  
(effective the end of the day May 1, 2026; for personal reasons)
- f. Kenneth Miller, Crossroads, Head Custodian  
(effective the end of the day May 31, 2026; for retirement purposes)
- g. Michael Pennington, Senior High, Custodian  
(effective the end of the day May 3, 2026; to accept another position within the District)
- h. Mara Powell, Director, Food Service Director  
(effective the end of the day June 30, 2026; for personal reasons)
- i. Angenise Rawls, Crossroads, Food Service Assistant  
(effective the end of the day May 21, 2026; for personal reasons)
- j. Anne Richmond, Compass, Educational Assistant  
(effective the end of the 2025-2026 school year; for personal reasons)

**2. Unpaid Leaves of Absence**

- a. JoAnn Bertsch, Transportation, Bus Driver  
(effective March 10, 2026 through March 16, 2026; March 18, 2026 through March 20, 2026; .25 day March 26, 2026; .75 day March 27, 2026 through May 5, 2026; for personal reasons)
- b. Joshua Holbrook, District, Grounds Maintenance  
(extension of unpaid leave of absence effective April 13, 2026 through April 19, 2026; for personal reasons)
- c. Cherie Sergent, Transportation, Bus Driver  
(extension of Unpaid Leave of Absence effective April 18, 2026 through April 29, 2026; for personal reasons)
- d. Michael Speights, Central, Educational Assistant  
(effective .25 day March 23, 2026 through March 27, 2026; .25 day April 22, 2026; April 24 through .50 day April 28, 2026; for personal reasons)
- e. Raymond Van Praag, Compass, Head Custodian  
(extension of unpaid leave of absence effective April 11, 2026 through April 29, 2026; for personal reasons)

3. Employment

- a. Marti Cannon, West, Educational Assistant  
(effective April 6, 2026; for a replacement position)
- b. Nancy Dria, Transportation, Bus Driver  
(effective April 8, 2026; for a replacement position)

4. Support Substitutes 2025-2026

Melissa Kronenwetter  
Stacy McDaniel

(All recommendations are for the 2025-2026 school year at a rate approved by the Board, and contingent upon satisfactory submission of all required documents.)

5. Promotion

- a. Michael Pennington, Senior High Custodian promoted to North, Head Custodian  
(effective May 4, 2026; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Berding-Miller**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Cline**    \_\_\_\_\_ **McDonald**    \_\_\_\_\_ **Napier**

**President declares motion** \_\_\_\_\_.

C. Items for Board Discussion

- 1. District Statement Regarding May 5 Ballot Issue – Billy Smith
- 2. Board Policy – Kim Hauer
  - a. EDEC – Artificial Intelligence
- 3. 2026 Tree Project – Partnership with the City of Fairfield – Lance Perry
- 4. 2026-2027 Special Education/Related Services Staffing – Jason Hussel

D. Other Items for Board Action

- 1. Recommend approval of the following administrative job descriptions:
  - Superintendent
  - School & Community Relations Director
  - Bullying & Harassment Specialist/Title IX Coordinator
  - Director of Human Resources
  - Supervisor of Human Resources
  - Director of Student Services
  - Director of Curriculum & Instruction
  - Coordinator of Data & Technology
  - Coordinator of Elementary Curriculum
  - Coordinator of Secondary Curriculum
  - Director of Transportation
  - Assistant Director of Transportation
- 2. Recommend approval of a Special Education Settlement Agreement as facilitated through mediation by the Ohio Department of Education and Workforce.

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Berding-Miller**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Cline**    \_\_\_\_\_ **McDonald**    \_\_\_\_\_ **Napier**

**President declares motion** \_\_\_\_\_.

COMMITTEE REPORTS

- A. Legislative Update – John Cline
- B. Butler Tech – Abby Berding-Miller
- C. Student Achievement – Kevin McDonald
- D. Parks and Recreation – Scott Clark

E. Planning Commission – Billy Smith

ANNOUNCEMENTS

May 18, 2026 – Last Day for Seniors

May 18, 2026 – Senior Elementary Walk, 10:00 AM, FCSD Elementary Schools

May 18, 2026 – Butler Tech Senior Ceremony, 8:00 PM, Cintas Center, Xavier University

May 21, 2026 – Board Meeting (Regular Session), 6:30 PM, Fairfield Compass Elementary, Cafeteria

May 21, 2026 – End of 2<sup>nd</sup> Semester, Grades 9-12

May 21, 2026 – End of 4<sup>th</sup> Quarter, Grades K-8

May 21, 2026 – Last Day for All Students, Pre K – 11

May 22, 2026 – Last Day for Teachers

May 23, 2026 – Graduation, 9:00 AM, Cintas Center, Xavier University

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

Court Action 121.22 (G) (3) – Pending or Imminent Litigation

The employment, dismissal, discipline, or compensation of public employees 121.22 (G) (1)

**Motion to convene executive session:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Berding-Miller**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Cline**    \_\_\_\_\_ **McDonald**    \_\_\_\_\_ **Napier**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M.**

ADJOURNMENT

**Motion to adjourn:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Berding-Miller**    \_\_\_\_\_ **Clark**    \_\_\_\_\_ **Cline**    \_\_\_\_\_ **McDonald**    \_\_\_\_\_ **Napier**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**